## Evolution

## Sandra Ann Urie

Born 1952.

Other assignments: Sandra is Chairman Emeritus and Managing Director of Cambridge Associates, LLC. Among other assignments, she is a Board Member of Stanford Management Company, Social Finance US and Crane Institute for Sustainability. In addition, she serves on the Advisory Board of Accounting for Sustainability (A4S) and the President's Council of Ceres.

Experience: In addition to her current assignment, Sandra was CEO and Chairman of Cambridge Associates, LLC for sixteen years. She also served as Vice Chair of The Investors' Committee of the U.S. President's Working Group on Financial Markets and of 100 Women in Finance, as well as serving on the Advisory Board of other organisations. She graduated from Stanford University and received an Master's of Public and Private Management from the Yale School of Management. She is a Chartered Financial Analyst (CFA).

Shareholding: No shares in Evolution AB (publ).

Independence: Independent in relation to the company, the company's management and major shareholders of the company.