

The result of the board of directors' of Evolution Gaming Group AB (publ) evaluation pursuant to Section 9.1 of the Swedish Corporate Governance Code

During 2019, the remuneration committee of the company's board of directors has monitored and evaluated programmes for variable remuneration (*i.e.* cash bonuses and share-related incentive programmes), both ongoing and those that have ended during the year, for the company's senior management.

The remuneration committee has also monitored and evaluated the application of the guidelines for remuneration to senior management adopted by the annual general meeting 2019. The remuneration guidelines include principles for determining remuneration levels, fixed salary and variable remuneration as well as other terms and conditions of employment for the company's senior executives and board members that are employed by the company. The remuneration committee has found that the remuneration guidelines have been correctly applied.

The remuneration committee has evaluated the current remuneration structures and remuneration levels in the company, and has found that these are consistent with market conditions and well-balanced against the company's other cost structure.

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Stockholm in March 2020
Evolution Gaming Group AB (publ)
The board of directors